Romans 12:16 (AMP) Live in harmony with one another; do not be haughty [conceited, self-important, exclusive], but associate with humble people [those with a realistic self-view]. Do not overestimate yourself.

“We are all wired, not weird. One’s personality style is their wiring, their behavioral style, their temperament. This is the actual frame of reference in which we develop a style of life. We are different and different no longer means weird when we begin to understand each other.” - Dr. Robert Rhom, Ph. D, Who Do You Think You Are …. Anyway?

Children’s Book: *The Treasure Tree* by Gary & Norma Smalley and John & Cindy Trent

Lion _______ Otter _______ Golden Retriever _______ Beaver _______
Lion or _______ Personality

Extrovert and ___________ - focused

Nickname: ____________________

Characteristics:
- takes charge naturally, born to be a leader
- desires above all to be competent and get results
- daring, unafraid of new situations
- feels natural to them to tell others what to do
- welcomes a challenge
- firm and serious about what is expected
- prefers things to be done the RIGHT way
- goal oriented
- energized by people
- makes decisions quickly
- typically need to process through goal-setting

Tips for Balancing a Lion Personality:
• Seek God on how to temper your _______________ ______.
• Learn to make communication _______ - ________.
• Practice being a better _________________. Understand you can come across as if you are trying to ________________ others.
• Although you are not naturally _________________, work at being sensitive towards others and their feelings.
• Realize that life is not always ______________ and ______________.
• Recognize your high need to feel _____ _________________ but work at not being too _________________.
• Seek opportunities to let others make the _________________.
• Humble yourself often before _________________.

Life View: ____________!
Otter or _______Personality

Extrovert and ___________-focused

Nickname: ___________________

Characteristics:
- Life of the party, without effort
- desires above all to be liked by ALL
- flexible and very aware of others, loves a crowd
- feels natural to perform
- optimistic, sees the good in everything/everyone
- talks A LOT, often exaggerating the facts
- prefers things to be FUN
- people oriented
- energized by people
- impulsive decision maker
- typically, need to process by talking

Tips for Balancing an Otter personality:
• Recognize your difficulty in ___________________ tasks, work toward completion.
• Realize your desire and need for variety and ___________________.
• Don’t take on more than you can handle, learn to say _____.
• Learn to be more intentional about being _____ ____________.
• Seek out strategies for getting ____________________.
• Recognize your need to stay consistent in reading / studying the Word of God so you can live by ____________, not be controlled by circumstances and thus, by your emotions.
• Seek out friends who enjoy _____________ and having a good time!
• Take time to think about a ________________, even buying something small.

Life View: _____________!
Golden Retriever or _______Personality

Introvert and _______________-focused

Nickname: ______________________

Characteristics:
- very stable and predictable
- desires above all to move slowly and be sure of things
- systematic, level-headed and tenacious
- feels natural to help others and be empathetic toward them
- loyal / faithful to family and friends
- listens carefully to others
- prefers things to be peaceful, doesn’t like anyone to argue
- peace oriented (Everybody stay calm!)
- drained by people
- procrastinates in decision making
- typically, needs to process by thinking it through alone

Tips for Balancing a Golden Retriever Personality:
- Recognize your NEED for direct motivation, learn to set ____________.
- Put forth effort for being more ___________________!
- Assert yourself in making ________________ and stick to your decision.
- Don’t get in the habit of ignoring your feelings; speak ___________ to others in a kind way.
- Purposely take on new __________________, preferably with someone who can and will help you.
- Intentionally offer to be ____________________ for things.
- Ask the Holy Spirit to help you ______________ for ______________!
- Recognize your innate resistance to ______________ and make yourself try something ___________ and uncomfortable once in awhile.

Life View: _____________!
Beaver or ______ Personality

Introvert and ______-focused

Nickname: ______________________

Characteristics:

- dedicated and conscientious
- desires above all to be helpful and prove their worth
- pursues excellence naturally
- typically neat and tidy, noticing every detail
- innate ability to stick to a job to its completion
- high need to ask a lots of questions
- prefers things to be done as they always have been, resists change
- detail oriented
- drained by people
- agonizes over decisions, wants it to be the right one
- typically, need to process by asking questions and then making lists

Tips for Balancing a Beaver Personality:

• Understand that you are highly sensitive and hurt easily, purpose to not take everything ________________.
• Work at not having a ____________________ outlook and attitude.
• Learn to deal with disappointment and failure by not expecting __________________ out of yourself, others or circumstances.
• Change your _______ ____________; learn to say what is __________, not what YOU think or feel.
• Although you are _____________ by nature, learn good conversation and ____________ skills.
• Intentionally be __________________ once in awhile.
• Make yourself try __________ things and go into __________ situations.
• Allow yourself ____________ ____________ to accomplish things.

Life View: ____________!